



# STATE OF MARYLAND STATE HIGHER EDUCATION LABOR RELATIONS BOARD DECERTIFICATION/CERTIFICATION PETITION

COMAR 14.30.04.11

Complete Sections 1 through 6. Please type or clearly print. See instructions on back.

45 Calvert Street, Room 102 Annapolis, MD 21401 Telephone: (410) 260-7291 Fax: (410) 267-7014

County

Telephone No.

Telephone No.

DO NOT WRITE IN THIS SPACE

CASE NO.

DATE FILED:

#### 1. STATE EMPLOYER Full Name

 Address of Employer (Street and Number, City, State and Zip Code):
 Name and Title of Representative to Contact:

 Attorney/Consultant Representing State Employer (if any):
 Attorney/Consultant Address (Street and Number, City, State and Zip

Code):

# 2. PETITIONER

Full Name:

Address of Petitioner (Street and Number, City, State and Zip Code):		Name and Title of Representative to		Telephone No.	
		Contact:			
Attorney/Consultant Representing Petitioner (if any):	Attorney/Consulta	ant Address (Street and Numbe	er, City,	Telephone No.	
	State and Zip Co	de):			
3. CURRENT MAJORITY ORGANIZATION					
Full Name:			Expiratio	on Date of any existing contract	
Address of Majority Organization (Street and Number, City,	Name and Title o	f Representative to Contact:	Telepho	one No.	
State and Zip Code):					
	1		1		

Attorney/Consultant Representing Majority Organization (if	Attorney/Consultant Address (Street and	Telephone No.
any):	Number, City, State and Zip Code):	

4. EMPLOYEE ORGANIZATION(S) OTHER THAN THE CURRENT MAJORITY ORGANIZATION WHICH MAY HAVE AN INTEREST IN THIS PETITION (Attach additional sheets if necessary)					
Organization Name:	Organization Address (Street and Number, City, State and Zip Code):				
Person to Contact and Title:	Telephone No.				

5.	PETITION FOR DECERTIFICATION	(Check appropriate box(es). See instructions on back)		
Descr	ription of the unit to be decertified/certified:	Number of employees in unit:		
	Included:			
	Excluded:			
6.	DECLARATION			
Name	e of Petitioner:			
I declare that I have read the above petition and that, understanding the penalties of perjury, the information is true, based upon knowledge, information, and belief.				
Ву		Date:		
(Si	ignature of Authorized Representative)	(Title)		

## INSTRUCTIONS FOR FILING A DECERTIFICATION/CERTIFICATION PETITION

## WHO MAY FILE

An employee organization may file a decertification/certification petition for a particular bargaining unit that has an incumbent representative in place. You must provide a statement that the current representative no longer represents the majority of employees in the bargaining unit you describe in this petition and that the petitioning organization upon election may be certified to represent the unit instead.

## WHAT TO FILE

## **Decertification/Certification Petition**

Submit an original showing of interest (no photocopies) signed by at least 30% of the employees in the current unit. Normally, this showing of interest must be signed and dated by employees within one (1) year of filing the petition. The showing of interest shall state that these employees no longer desire to be represented for the purpose of collective bargaining by the current majority representative, but that they do wish to be represented by the current petitioner.

See COMAR 14.30.04.11

#### WHEN TO FILE

A timely petition may only be filed during certain periods. See COMAR 14.30.04.11 and 14.30.04.11B. A petition is filed only when the Executive Director receives a validly completed, signed petition accompanied by a valid showing of interest in accordance with COMAR 14.30.01, et seq.

Please note that the window for filing a decertification/certification petition is:

- 1. At least two years after an exclusive representation election in the bargaining unit
- 2. Within 120 and 90 days from the expiration of a current (three year term) Memorandum of Understanding

## HOW TO FILE

- 1. Type or clearly print all requested information.
- 2. If you need more space to complete any item, attach additional sheets and number them accordingly.
- Fill in all sections of the petition. If you believe that a section of the petition does not apply to your situation, mark the section "N/A" or "none". Failure to provide all information required by COMAR 14.30.04.11 and this petition may delay processing of the petition.
- 4. Sign the petition. Submit the original and two (2) copies of the petition and the appropriate showing of interest to:

Maryland State Labor Relations Boards George M. Taylor District Court / Multi Service Center 7500 Ritchie Highway, Room 204-2A Glen Burnie, MD 21061