



Martin O'Malley
Governor

Maryland State Labor Relations Boards

State Labor Relations Board

George M. Taylor District Court/Multi Service Ctr.
7500 Ritchie Highway, Room 204-2A
Glen Burnie, MD 21061
(410) 421-8478 * (410) 421-8467 (Fax)

Membership

June M. Marshall, Chair
Sherry Lynn Mason
Edward J. Gutman
Susie C. Jablinske
LeRoy A. Wilkison

April 15, 2013

Eugene Simmers
324 Joppa Crossing Way
Joppa, MD 21085

Re: Complaint from Mr. Robert Snyder

Dear Mr. Simmers:

Thank you for your visit to the State Labor Relations Board office last week regarding the complaints from Mr. Robert Snyder, currently employed by the State Highway Administration. At the time, my office took your complaint, which you filed as Mr. Snyder's representative, and indicated the process by which complaints are processed. You also indicated that Mr. Snyder himself would be coming to the office to file his own complaint, at which point we noted that the complaints may be joined, as they reference the same set of circumstances.

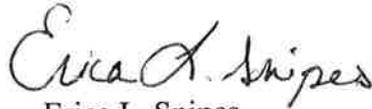
Upon further review of your complaint, however, we found filing and processing deficiencies which indicate that the complaint filed by yourself as Mr. Snyder's representative, may not be processed further by the State Labor Relations Board. We spoke on the phone on Friday, April 12, 2013 about the reasons for this, and I am memorializing our conversation by way of this letter. In State Labor Relations Board regulations, found at COMAR 14.32.02.07(A), it states that:

Except as otherwise provided by law, a party with standing to participate in a proceeding before the Board shall be represented by an attorney who is licensed to practice law in Maryland, However, an individual employee who is a party to an action before the Board, may appear on that individual's own behalf...

When you and I spoke on the phone, you indicated to me that you are not an attorney. Therefore, you may not represent Mr. Snyder in a complaint before the State Labor Relations Board. Based on the regulation quoted above, however, if Mr. Snyder himself wishes to file a complaint on his own behalf, this would be permitted. In the event that Mr. Snyder does file something with the Board, we will process the complaint at that time.

Again, we thank you for interest in the work of the State Labor Relations Board. Please contact us if we may be of additional service.

Very truly yours,

A handwritten signature in cursive script that reads "Erica L. Snipes".

Erica L. Snipes,
Executive Director
MD State Labor Relations Boards
State Labor Relations Board