## STATE OF MARYLAND PUBLIC SCHOOL LABOR RELATIONS BOARD

## IN THE MATTER OF:

HARFORD COUNTY EDUCATION						*							
ASSOCIATION, INC.,						*	PSLRB Case N-2016-01						
						*							
Employee Organization,				on,	*								
						*							
		and				*							
						*							
BOARD OF EDUCATION OF HARFORD COUNTY,						*							
						*							
						*							
		Public	School	Emplo	yer.	*							
*	*	*	*	*	*	*	*	*	*	*	*	*	

## **DECISION**

Pursuant to the authority granted to it by Sec. 6-408(c)(5) of the Education Article of the Annotated Code of Maryland, the Public School Labor Relations Board concludes that the proposal that "[t]eachers shall not be required to produce a physician's note for absences not exceeding four (4) days due to personal illness" is a mandatory subject of negotiation. An opinion setting forth the Board's reasoning will be issued in due course.

## BY ORDER OF THE PUBLIC SCHOOL LABOR RELATIONS BOARD

Seymour Strongin, Chairman

Ronald S. Boozer, Member

Robert H. Chanin

Robert H. Chanin, Member

onald W. Harmon

Donald W. Harmon, Member

Wayden

John A. Hayden, III, Member

Annapolis, MD

January 19, 2015