Commission Membership for Higher Education Labor Relations Board, State
12/1/2016

Comm. No. **BM-528** **Higher Education Labor Relations Board, State**

State Personnel & Pensions Art., Sec. 3-2A-01: There is a State Higher Education Labor Relations Board established as an independent unit of State government. Sec. 3-2A-02(A) The Board consists of the following five members: (A)(1) Four members with expertise in higher education, appointed by the Governor with the advice and consent of the Senate from a list provided by the Maryland Higher Education Commission: (A)(1)(I) who are not officers or employees of a State institution of higher education or an employee organization; (A)(1)(II) who are known for objective and independent judgment; and (A)(1)(III) two of whom have knowledge of labor issues; and (A)(2) One member of the general public, appointed by the Governor with advice and consist of the Senate from a list provided by the Maryland Higher Education Commission, who is known for objective and independent judgment. (C) With the advice of the governing boards of State institutions of higher education, the Governor shall designate a chairman from among the members of the Board. (D)(1) The term of a member is 6 years. (F) In making appointments to the Board, the Governor shall ensure, to the extent practicable, that: (F)(1) the ratio of male and female members and the racial makeup of the Board is reflective of the general population of the State; and (F)(2) each major geographic area of the State is represented on the Board.

Slot	Appointee	Term Begin	Term End	Appointed	Leg Dist	County	Gender	Ethnic
1 - Higher ED	Aurora Carmichael	7/1/2011	6/30/2017	3/25/2016	26	PGEO	Female	Hispanic
2 - Higher ED	Holly B. Fechner	7/1/2010	6/30/2016	8/31/2010	20	MONT	Female	White
3 - Higher ED/Labor	Harriet Ellen Cooperman Esquire	7/1/2010	6/30/2016	8/31/2010	30	ANAR	Female	White
4 - Higher ED/Labor - Chair	Karl Kirby Pence	7/1/2011	6/30/2017	9/1/2011	29	STMA	Male	White
5 - Public	Benfred B. Alston Esquire	7/1/2009	6/30/2015	12/11/2009	10	BLCO	Male	African American