

State of Maryland
State Labor Relations Board

In the matter of:)	
Brian C. Crompton)	
)	
Petitioner,)	
)	SLRB Case No. 2017-U-09
v.)	
)	
Crowley Micrographics)	
)	
Respondent.)	

Board Dismissal for Failure to State a Claim under Board Law or Regulations,
& Lack of Jurisdiction

On February 7, 2017, Petitioner Brian Crompton (“Crompton”) filed an unfair labor practice complaint before the State Labor Relations Board (“Board”), pursuant to COMAR 14.32.05. In his complaint, Crompton alleges that Respondent, Crowley Micrographics (“Crowley”) neglected to pay him final commissions that had been promised to him for equipment installation and subsequent work done at Buffalo State University. Crompton alleges that Crowley delayed payment to him for various reasons, but a promise to complete payment was always made. To date, Crompton has sent twenty-four electronic mail messages requesting Crowley to look into the matter. Crompton has also followed up verbally with Crowley representatives, and to date, Crompton has not received payment he alleges is owed to him.

Crompton’s complaint is deficient in that he failed to file a certificate of service, attesting that the complaint had been served upon the Respondent, pursuant to COMAR 14.32.02.12. Further, his complaint also fails to demonstrate that Crompton is an employee of any of the units of State government described in State Personnel & Pension Article §3-102(a). Finally, Crompton fails to allege any violation as defined in State Personnel & Pensions Article, §3-306.

Accordingly, this complaint is dismissed due to deficient service, failure to state a claim upon which relief can be granted, and a lack of Board jurisdiction to consider the complaint.

Issue Date: March 27, 2017

For The State Labor Relations Board:



Edward J. Gutman, Chair



Sherry L. Mason, Member



Doris S. Mason, Member



LeRoy A. Wilkison, Member

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*