

the presentation of the positions/information of Mr. Lewis and each respondent, made by the Executive Director in her report of January 31, 2018 (attached here). Based on reviewing the case materials and the Executive Director's report, the SLRB is persuaded that Mr. Lewis knew:

1. The date of the incident involving himself and Ms. McGowan,
2. The manner and dates on which allegations were brought against him (based on video evidence),
3. The date on which Mr. Lewis' employment was terminated,
4. The dates corresponding to the grievance of his termination,
5. The date of the appeal of that grievance, and
6. The date of the settlement meeting with the Department of Budget and Management (DBM) in April 2017.

Despite apparent knowledge of the dates of the various stages of activity between Mr. Lewis and each of the respondents, Mr. Lewis did not file his complaint with the SLRB until August 18, 2017, over three months after the date of the settlement meeting, and over one month after the SLRB ninety day limitations period (*See* COMAR 14.32.05.01). Based on the comparison of the dates of the activity between Mr. Lewis and each respondent in this matter, with the date Mr. Lewis filed this complaint, the SLRB concurs with the recommendation of the Executive Director that this matter be dismissed due to untimely filing.

Order

This matter is dismissed based on untimely filing under COMAR 14.32.05.01.

Issue Date: May 24, 2018

For The State Labor Relations Board:



Edward J. Gutman, Chair



Sherry L. Mason, Member



Doris S. Mason, Member



LeRoy A. Wilkison, Member

Appeal rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*