

**STIPULATED
AGREEMENT - EMPLOYEES BY DEPARTMENT**

This settlement agreement and stipulation of collective bargaining status arise from the unit clarification proceeding filed by AFSCME Council 3 and its Local 1885 (AFSCME).

The parties, Morgan State University, and AFSCME agree as follows.

The parties stipulate that each of the following positions are "confidential" and thus excluded from collective bargaining consistent with SPP §3-102 and shall not be regarded as being in the non-exempt bargaining unit represented by AFSCME. All other non-exempt positions are within the unit.

As to non-exempt employees who were previously designated confidential and who are now within the unit, the University shall provide written notice to each employee of the change of designation. The University shall also allow each newly designated in-unit employee to attend a paid one-hour orientation with AFSCME during the work day at a central and convenient location on campus mutually agreed by the parties, at such time and date as AFSCME may reasonably request.

The University shall propose that the Board of Regents amend its definition of confidential employee, section (3) to remove coverage of employees "previously" in a confidential position.

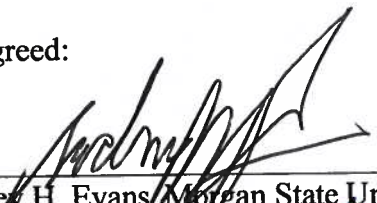
The parties shall honor the recognition below, and the State Higher Education Labor Relations Board shall accept the recognitions. The parties recognize the State Higher Education Labor Relations Board's authority in this proceeding.

Name	Classification/Position Title	Department	VP/Provost/Dean, etc.	Stipulated Status
Thomas, Melissa	Administrative Assistant I	Academic Affairs	Provost; McPhatter	Confidential
Vacant (Brenda Williams)	Administrative Assistant II	College Liberal Arts	Dean; Ngom	Confidential
Inman, Beverly C.	Administrative Assistant II	Community, Health & Policy	Dean; Sydnor	Confidential
Williams, Shari A.	Administrative Assistant I	Design & Construction	Assoc. VP; McCalla	Confidential
Adams, Jacqueline G.	Administrative Assistant I	Finance & Mgt.	VP; Evans	Confidential
Jones, Demasceo C.	Administrative Assistant I	Human Resources	HR Director	Confidential
Bean, Tielia	Human Resources Associate	Human Resources	HR Director	Confidential
Elliott, Yolanda A.	Human Resources Associate I	Human Resources	HR Director	Confidential
Soto-Malloy, Yolanda	Human Resources Associate I	Human Resources	HR Director	Confidential
Park-LoGrande,	Administrative	Institutional	Interim VP; Howard	Confidential

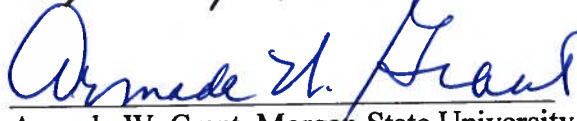
Name	Classification/Position Title	Department	VP/Provost/Dean, etc.	Stipulated Status
Alison D.	Assistant II	Adv.		
Newson, Linda D.	Administrative Assistant II	President's Office	Asst. VP; Mehlinger	Confidential
Lopez-Beverly, April-Joy	Exec. Admin. Assistant I	President's Office	Chief of Staff; Veal	Confidential
Givens, Deborah S.	Administrative Assistant II	School of Business	Dean; Boghossian	Confidential
Taylor, Sharon R.	Administrative Assistant II	Student Affairs	VP; Banks	Confidential
Hill, Wayne	Administrative Assistant I	Student Affairs	VP; Banks	Confidential

April 11, 2019

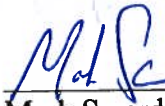
So agreed:



 Sidney H. Evans, Morgan State University



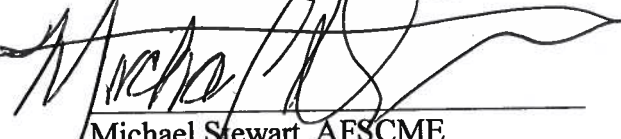
 Armada W. Grant, Morgan State University




 Mark Swerdlin, Morgan State University



 Stuart Katenbergs, AFSCME



 Michael Stewart, AFSCME



 David Wright, AFSCME