

STATE OF MARYLAND
PUBLIC SCHOOL LABOR RELATIONS BOARD

IN THE MATTER OF:	*	
	*	
Anne Arundel County Public Schools,	*	
	*	
Public School Employer,	*	
	*	PSLRB Case No. I 2022-05
v.	*	
	*	
Teachers Association of Anne	*	
Arundel County,	*	
	*	
Employee Organization.	*	
* * * * *		

DECISION AND ORDER SELECTING AND ADOPTING MEDIATOR'S COMPLETE OFFER OF SETTLEMENT

On June 10, 2022, the Public School Labor Relations Board (PSLRB) issued Form PSLRB-02 (Notice of Determination That An Impasse in Negotiations Has Been Reached) in the above-captioned matter between the Teachers Association of Anne Arundel County ("TAAAC") and Anne Arundel County Public Schools ("AACPS"), ordering the parties to commence mediation. On July 29, 2022, following several weeks of mediation between the parties, the PSLRB was notified that the mediation did not result in a settlement. As a result, and pursuant to Section 6-408(e)(5), the mediator in this matter issued a written offer to both parties and the PSLRB. Following receipt of this written offer, TAAAC rejected the mediator's offer of settlement and requested arbitration before the PSLRB. On August 17, 2022, the PSLRB opened the arbitration record in this matter, and, on August 29, 2022, the PSLRB held an arbitration hearing in this matter via Zoom.

Pursuant to Sections 6-408(e)(10) and (12), the PSLRB is required to "conclude the hearing by issuing a written order within 20 days after the arbitration record is opened," and "issue the written award that selects and adopts: (i) The complete final offer of the public school employer; (ii) The complete final offer of the employee organization, or (iii) The mediator's complete offer of settlement."

In accordance with these provisions, the PSLRB hereby selects and adopts the mediator's complete offer of settlement.

BY ORDER OF THE PUBLIC SCHOOL LABOR RELATIONS BOARD:



Elizabeth M. Morgan, Chair



Ronald S. Boozer, Member



Robert H. Chanin, Member



R. Allan Gorsuch, Member



Philip S. Kauffman, Member

Annapolis, Maryland

August 31, 2022

APPEAL RIGHTS

Any party aggrieved by this action of the PSLRB may seek judicial review in accordance with Title 10, Subtitle 2 of the State Government Article, Annotated Code of Maryland, Sec. 10-222 (Administrative Procedure Act—Contested Cases) and Maryland Rules CIR CT Rule 7-201 *et seq.* (Judicial Review of Administrative Agency Decisions).