

State of Maryland
Public Employee Relations Board

In the matter of:)	
Kevin Reed,)	
)	
Petitioner,)	
)	
v.)	PERB Case No.
)	ULP 2025-01
The Vertex Company,)	
)	
Respondent.)	

Board Dismissal for Lack of Jurisdiction


On July 3, 2024, Petitioner Kevin Reed (Reed) filed an Unfair Labor Practice Charge with the Public Employee Relations Board (PERB) against The Vertex Company (Vertex), pursuant to State Government Article §22-201 *et seq.*

Reed is an employee of Vertex and serves as a contractor employee to the United States Navy. Reed alleges that he was improperly suspended and terminated from his position due to his seeking to apply security access rules for certain locations to his own supervisor (whom Reed alleges did not meet the established criteria for access to those locations).

Reed works for a private sector employer. He is not a covered employee under State Personnel and Pensions Article, § 3-102, Annotated Code of Maryland. Therefore, PERB does not have jurisdiction to address his Charge. Accordingly, Petitioner Reed’s Unfair Labor Practice Charge is hereby dismissed.

Annapolis, MD
July 25, 2024

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD:



Michael J. Hayes, Chair

Appeal Rights

Any party aggrieved by this action of the Board may seek judicial review in accordance with Title 10 of the State Government Article, Annotated Code of Maryland, Section 10-222, and Maryland Rule 7-201, *et. seq.*